

SPVs UNDER NATIONAL HIGHWAYS INFRA TRUST



NHIT is inviting applications from qualified and experienced professionals for the role of Project Manager to be based at project sites anywhere in India:

Sr. No.	Role/ Position	No. of Posts	Location	Eligibility
1	Project Manager	05	Project Sites (Anywhere in India)	The Project Manager shall be the representative of the Concessionaire to operate the Concession Agreement during the Operation & Maintenance period and ensure compliance of all obligations through proper planning, scheduling and deploying of necessary resources. Operations: • Ensure smooth day-to-day operations of the highway project including tolling, traffic management and incident response in close coordination with all internal and external stakeholders. • Track toll revenue, leakage prevention, and audit compliance • Monitor key performance indicators (KPIs) such as traffic flow, revenue collection, and road safety. • Drive initiatives to reduce accidents, improve user experience and enforce road safety measures and emergency response systems. • To collect user fee as per Gazette Notification and revision thereto and to meet valid client needs and Company's obligations. • To envisage and mitigate risk to business keeping the local environment in mind. • Maintain tolling operations ensuring operational efficiency, adherence to the defined Standard Operating Procedures and timely identification of deviations from the desired performance parameters. • Responsible for Audit observations Maintenance: • Implement preventive and predictive maintenance strategies with focus on cost optimization. • The overseer and manager of overall maintenance of the project by directly monitoring and guiding the maintenance work being planned and carried out by the O&M Manager and effectively manage the facilities of the project. • Responsible to takeover project inventory including highways amenities, fixtures, signage, barriers, avenue and median plantations, toll plaza complex assets and maintain the inventory with periodical physical stock verification. • Responsible to undertake the defects works through the sub-contractors under defect liability coverage, if applicable. General: • To co-ordinate, discuss and liaise with the Independent Consultant, NHAI and all other local authorities. • To ensure the submission of the reporting requirement to Head SPV/Head Technical/COO and IM as per the Concession agreement. • To ensure all statutory compliances as per the requirements of the Concession Agreement. • Oversee Staff members/Contractors for effective Highways Operations & Maintenance Operations. • To ensure quality, health and safety of Men, Material, Machine /Equipment and organize and close inspection points in real timeframe by preventive and reactive maintenance. • Responsible for Audit observations and closer on time. • Responsible for preparing project budget and monitoring. Functional Competencies • Operations - Demonstrate ability to manage business operations of acquired assets, including routine operations improvement and ensure on-time and on-budget delivery. • Contracts Management - Demonstrate the ability to manage contracts with third-party vendors, service providers, and customers to ensure compliance and optimize value. • Stakeholders Management - Demonstrate ability to communicate effectively and build cordial relations with NHAI, Local Communities, Contracts Vendors, and other stakeholders. QUALIFICATIONS & EXPERIENCE • BE/ B. Tech (Civil Engineering) with 15 years of experience in O&M of road assets and Toll Management. • Familiarity with tools like MS office, ERP systems etc.

Candidates are advised to upload their details at the link – [Project Manager \(Republished 08102026\) - National Highways Infra Trust](#)

The last date for submission of application is October 18, 2026.

Equal Employment Opportunity:
NHIT is an Equal Opportunity Employer and doesn't discriminate in employment based on race, religion, gender status in our employment and hiring practices. We encourage qualified candidates from all backgrounds to apply for open positions within our company.